



## ON-BOARDING CONSULTING

Onboarding is a long-term process that focuses on helping new employees become a part of your company. It will build crucial relationships, allow employees to understand their role and learn how they add value.

The HR Hub can partner with your HR Team to :

- Implement basics prior to the first day on the job
- Make the first day on the job special
- Design and implement formal orientation programs
- Create and use written onboarding plans
- Be participatory in nature
- Consistently implement onboarding
- Monitor progress over time
- Utilize technology to facilitate the process
- Create 30/60/90/120-day plan
- Engage key stakeholders in planning
- Include key stakeholder meetings
- Be clear in terms of the who, what, when, where of onboarding

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