



TALENT BRIDGING

Talent assessment processes assists in analysis of the skill gap in your employees, and develop programs to bridge that gap by benchmarking with the current and future needs of the organization.

Periodic Talent assessment enables organizations to reassess their current competency pool, update it and have the audacity to make the necessary changes to enhance the organization's workforce management strategy.

The level of proficiency required in performing a said task to yield an effective output with optimum resource usage takes more than just identifying the gap in the employees' skill set. For your organization to be the leader in its domain, your firm needs to define the set of core competencies, which corresponds directly with your key market differentiators.

Evaluating competency aids in analysing any gaps that may exist between your current workforce and long-term goals of the organization by making available right-training programs to nurture the talent pool, providing link to the development of an individual paralleling his growth with that of the organization and not just with rewards.

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