



TALENT MANAGEMENT

Irrespective of the level of maturity of your organisation or, your industry or your strategic focus, the HR Hub will design a bespoke solution for developing your talent for today and tomorrow.

Our expertise includes:

- **Workforce Planning** - the process of analyzing, forecasting, and **planning workforce** supply and demand, assessing gaps, and determining target talent management interventions to ensure that an organization has the right people - with the right skills in the right places at the right time - to fulfill its mandate.
- **Skills Risk Profile** – Identify the skills and capabilities that the organisation will need in the future to deliver on the strategic objectives, that are current missing in your organisation. Develop plans to close these gaps timeously.
- **Talent Mapping** - a technique that charts individuals' skills and abilities, assesses their performance and potential, and matches them with workforce planning strategies to balance an organization's talent and needs.
- **Industry mapping** - charting individuals' , outside your organisation, but in your industry, with the skills and abilities, and matches them with workforce planning strategies to balance an organization's **talent** needs for the future.
- **Succession planning** - a process for identifying and developing the availability of experienced and capable employees that are prepared to assume critical and key roles in the organisation as they become available.
- **Career Development Strategies** - Career development is the lifelong process of managing learning, work, leisure, and transitions in order to move toward a personally determined and evolving preferred future.

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