



TALENT SEPARATION

Talent Separation is when employees leave an organisation. This can be on a voluntary or involuntary basis. At the HR Hub we provide support to help the process in the event of voluntary separation through resignation, ending of project or retirement.

Companies are sometimes blindsided by the resignation of a key player within their business. It may be a top talent at Senior management level or a specialist with critical skills. Regardless, the unexpected loss can cause operational turbulence unless a succession plan is in place to quickly and effectively fill the newly vacant role.

We can provide specialist guidance and support in terms of the following:

- Establish the Exit Strategy for each type of termination
- Prepare for Termination & completion of termination documentation
- Exit Interviews design, analysis and reporting
- Ensure Exit Compliance and alignment with regards to logistics to mitigate risk.
- Retirement financial planning
- Retirement / Pension functions

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