



TALENT SOURCING

Talent sourcing is defined as a structured method of identifying, engaging and networking with relevant talent pools of best-fit prospective candidates, with the aim to generate a steady candidate flow for current and future positions.

The process of talent sourcing has the following primary steps:

- Talent need analysis based on business growth needs
- Preparing the job-description keeping all requirements in mind
- Studying the market
- Tapping into the right talent pools
- Creating a strategy to attract and engage the best-fit talent
- Soliciting feedback through steps to upgrade the process
- Implementing Recruitment Process Procedures to ensure an excellent candidate experience for all candidates, increasing attraction to your employment brand.
- Recruitment Technology advice and the development of candidate talent pools
- Sourcing quality, in-sync with organizational expectations.
- Matching job-roles with right-fit applicants.
- Managing global expectations with localized targets.
- Ensuring cost-optimized talent acquisition processes.

CONTACT DETAILS:

Andrew Morton – andrew@thehrhub.co.za
Marissa Schwan – marissa@thehrhub.co.za
Blake Walker – blake@thehrhub.co.za

ADDRESS:

1494 Cranberry Road,
Wild Fig Business Park,
Honeydew