



TOTAL REWARDS

A *total rewards strategy* is a system implemented by a business that provides monetary, beneficial and developmental *rewards* to employees who achieve specific business goals.

The *strategy* combines *compensation* and benefits with personal growth opportunities inside a motivated work environment.

The following elements are included:

- Development of remuneration and reward strategy.
- Implementation of remuneration strategies.
- Development and implementation of customised reward programmes.
- Market Salary Benchmarking and surveys.
- Executive rewards benchmarking , review, design and implementation.
- Commission Structure reviews, benchmarking, design and implementation.
- Short term AND Long term Incentive program reviews, benchmarking, design and implementation.
- Total Rewards analysis and reporting.

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